

INSTITUTE OF
PUBLIC ADMINISTRATION
AUSTRALIA



CERTIFICATE OF PARTICIPATION

Presented to

Cheryl McCormack

To certify the completion of

**Emerging Executive
Development Series 2025**

Modules Comprising of:

- Building a Constructive Culture
- Responding to Turbulence
- Team Power
- Doing More with Less
- Emotional Intelligence and Beyond
- Understanding Lean Thinking
- Positive Influencing Skills
- Adaptive Leadership in the Public Sector

A handwritten signature in black ink that reads 'Erma Ranieri'.

Erma Ranieri

President

Institute of Public Administration Australia
South Australian Division